



2008 ISA Student Fellowship

The ISA summer fellowship provides students with an invaluable opportunity to work with leaders in arboricultural research and education from around the world. The fellowship recipient will help develop books, articles, videos, interactive CDs, surveys, presentations, and seminars.

What is included in the fellowship?

Stipend for a minimum of 10 weeks. Paid travel, lodging, registration, and meals at conference in St. Louis, Missouri.

Who is eligible?

Undergraduate students attending a four-year program with a minimum of two years completed or students close to finishing a two-year program. Students majoring in Arboriculture, Horticulture, Urban Forestry or similar disciplines.

Who should apply?

Students who excel in their academic studies. Students interested in attaining a technical position in commercial, utility, or municipal arboriculture. Students interested in continuing their education at the graduate level. Anyone who has a passion for arboriculture and urban forestry and would like to instill that drive in others.

For more information, contact Sharon Lilly at slilly@isa-arbor.com.

Application deadline: March 15, 2008.

AREA Executive Committee

President	Laura Jull
President-Elect	Christina Wells
Vice President	Zhu Ning
Secretary/Treasurer	Dan Struve

Students: Show Us Your Best Work in St. Louis!

Call for Student Poster Abstracts

Are you a 2-yr, 4-yr or graduate student involved in arboricultural research or community service?

Here is your chance to showcase your hard work to the urban forestry and arboriculture community! ISA's Student Activities Committee and AREA are now accepting student poster abstracts on research and community outreach topics for presentation at ISA's 84th Annual International Conference and Tradeshow in St. Louis, Missouri.

For complete information and abstract submission, contact Jessica Lum, ISA's Student Activities Committee Staff Liaison, at jlum@isa-arbor.com.

ISA Staff Learns the Lessons of Change

With a big move in ISA's near future, it seemed appropriate that this quarter's training was about the Lessons of Change.

Trainer Lisa Plantamura, from the Employers' Association, visited ISA headquarters for the four-hour training session. Employees learned their own personalities when it comes to change, as well as how to deal with others' opinions about change.

As part of the process, staff learned the purpose of changing processes to be more efficient.

The second four-hour session was led by Steve Welland of Parkland College. Steve led the group through "The Lost Dutchman's Goldmine," a team building experience ISA hosted for the 2006 Leadership Workshop. Participants learned the importance of working together, using competition as a positive influence, and working with the same goals in mind.

ISA Voted Employer of the Year

The ISA headquarters office in Champaign, Illinois was chosen as an employer of the year by the Employers' Association (EA) of Peoria, Illinois. Mark Bluhm, finance and operations director, accepted the award on behalf of ISA at the Employers' Association Conference and Annual Meeting October 24.

ISA was chosen as employer of the year in the category of employers with fewer than 100 employees. The award recognizes employers in the state of Illinois for their efforts in creating a great work place environment. To be considered for the award, certain criteria must be met such as offering programs that foster effective and open communication, recognizing the value of employee input, encouraging employee development, demonstrating a balance between work and life, and promoting a positive culture.

Mary Pille, EA's president and CEO says, "We established an awards program honoring great employers in Illinois that recognize employees as their greatest asset." ISA was selected for the award due to utilization of many best practices such as creating a culture of fun and learning. ISA headquarters demonstrates the capabilities of what even a smaller organization can accomplish using various creative initiatives.

EA is a not-for-profit service organization structured to build a stronger employer community with a strong emphasis on the human resource function. They offer a wide range of services including training and consultation.

Call for Presentations and Posters!

The Morton Arboretum, in cooperation with the International Society of Arboriculture, presents the [third Landscape Below Ground conference](#), October 7-8, 2008 in Lisle, Illinois.

The conference will provide a forum for scientists and practitioners in academia, industry and government throughout the world to present their latest research findings and management practices to demonstrate the state of our knowledge in all aspects of tree root development in urban soils. It is anticipated that this conference will foster closer cooperation between the various disciplines and geographic areas, and inform managers and policy makers about the focus of current research efforts.

The program committee is soliciting a call for presentations and posters for the conference. Topics of interest include, but are not limited to:

- Urban soils (physical properties, nutrient availability, biological activity)
- Root biology
- Limited root spaces
- Effect of nursery production practices on root systems
- Planting practices
- Construction damage/preservation
- Infrastructure conflicts and solutions
- Root structure and stability

Proposals will be evaluated based on overall quality, appropriateness and timeliness of topic, well-defined focus, and practical applications of material.

Proposals are due February 15, 2008. Authors will be notified by March 15, 2008.

All presenters will be required to submit a manuscript for the proceedings to be published by the International Society of Arboriculture. Manuscripts will be due on the first day of the conference.

To learn more about the conference or to submit an abstract, contact ISA Science and Research Manager Steve Bevil, at sbevil@isa-arbor.com.

Plan Now for ISA 84th Annual Conference & Trade Show!

Plan now to attend the 84th ISA Annual Conference in St. Louis, MO. Registration and housing will open mid-March 2008.

For conference updates and information visit the [conference home page](#).



New TREE Fund Newsletter Announces Scholarship Winners

The first issue of the Tree Research and Education Endowment Fund (TREE Fund) newsletter has just been published and mailed. It will be available on a [new TREE Fund Web site](#) in the near future. In the meantime, you may download [a PDF copy](#). In it you will find a research update, information on the Chapter Challenge, and other announcements including our latest scholarship winners. We are reiterating our congratulations to the following students who were awarded \$3,000 Robert Felix Memorial scholarships from the TREE Fund for the 2007-2008 school year.

Ramie Pierce's goal is to become a champion and guardian of urban trees. She aspires to campaign for the increase of green infrastructure in the Pacific Northwest; specifically, the Tacoma metropolitan area. Pierce majors in urban forestry at The Evergreen State College in Olympia, Washington.

George Murray is currently working toward his goal of becoming an urban forester and ultimately, an arboriculture consultant. He aspires to become an industry professional so that he may lead others toward the goal of excellent tree care. He is working on his urban forestry and business majors at Purdue University in West Lafayette, Indiana.

Kyle Andrejczyk is interested in further developing his technical knowledge, as well as utilizing practical hands-on application of proper urban tree care. In addition to his education, he works on a USDA Forest Service project implementing inventory software with university urban forestry programs both in the U.S. and Canada. He is majoring in urban forestry and journalism at the University of Massachusetts in Amherst, Massachusetts.

Request for Proposals for Custom PowerPoint Presentations

ISA has issued a Request for Proposals (RFPs) for the development of custom PowerPoint presentations on the following topics:

[Benefits of Trees](#)
[Selecting a Tree](#)
[Caring for Your Tree](#)

The deadline for all RFPs is January 15, 2008.

Please submit all proposals to the address below.

ISA
Educational Goods and Services Committee
P.O. Box 3129
Champaign, IL 61826-3129

For all inquires, you may contact Steve Bevil at sbevil@isa-arbor.com or by phone at 217-355-9411.

International Safety Committee Request for Proposals

[Click here](#) for more information about a study the International Safety Committee would like to outsource.

**The deadline is
February 8th, 2008.**

For all inquires, you may contact Steve Bevil at sbevil@isa-arbor.com or by phone at 217-355-9411.

Hurry up, Time to Make Nominations is Running Out!!

Time is running out to nominate a qualified candidate for ISA's prestigious International Awards. If you know someone who would make a good nominee, please send his or her information to Don Ham, awards committee chair.

The final date for acceptance of nominees for the 2008 International Awards is January 15, 2008. All nominations should be sent to Don either by [mail \(address on attached form\)](#) or via e-mail at: dham@laurusgroup.net.

Please submit your nominations to Don as soon as possible. [Click here](#) for an application form and brief explanation of these awards.

ISA Facility Update

Since the announcement of ISA securing a new facility (Farm Credit Building) to house the headquarters office, staff and various contractors have been busy laying the groundwork for a July 2008 closing on the new facility.

Riley Glerum, ISA's architect, is applying the component and departmental study to building a floor plan and meeting with ISA directors to assign space use.

In addition, Riley Glerum is investigating Leadership in Energy and Environmental Design (LEED) Certification and will prepare a report for the board (March 2008).

Warehouse/docking staff and Glerum are investigating the feasibility of a freight lift and canopy for off loading inventory stock. An alternative of providing a small powered forklift and separate storage building for trailer and in/out shipments may exist.

Furniture/Fixtures Process Manager Terry Hickman and Mark Bluhm, finance and operations director, are meeting with Farm Credit representatives to determine if existing furniture merits purchase considerations by ISA.

ISA also is actively addressing issues at the current facility in order to improve the marketability of the current building. ISA hired a part-time Facility Maintenance Specialist Bob Monroe to assist in this process.

The current building is listed with Sperry Van Ness (www.svn.com). ISA has shown the building three times to one company with a high level of interest.